



City of Lawrence
Employment Requirements
Lawrence Police Department



1. An applicant must be a citizen of the United States of America.
2. An applicant must be, at the time of application to be a member, at least twenty-one (21) years of age and less than thirty (36) years of age.
3. An applicant must be a graduate of a duly accredited high school. (An applicant who has received a diploma from an accredited high school or the military after having passed a G. E. D. exam shall be considered as having graduated from an accredited high school.)
4. An applicant must have a valid driver's license.
5. An applicant shall not be appointed, reappointed or reinstated if a judgment of conviction for a felony and/or may be considered a "Proper person" defined under IC 35-47-1-7.
6. An applicant shall have not been convicted of a misdemeanor crime of domestic violence under 18 U.S.C. Sec.922(g).
7. An applicant shall have not been dishonorably discharged from the military.
8. An applicant must be able to read and write the English language.
9. An Applicant will be required to be a resident of Marion County, Indiana or the seven (7) adjoining counties, at the time of appointment to the department.
10. An applicant must participate in and pass the following employment phases:
 - a. Interest form for Preliminary Application
 - b. Agility Test
 - c. Full Application
 - d. Written Test
 - e. Oral Interview
 - f. Background Investigation
 - g. Medical Examination
 - h. Psychological Examination
 - i. Drug Screening
 - j. Board Approvals
 - k. Polygraph or Voice Stress Analysis if required.