

Position: Laborer – Street Department
Duration: Permanent/Full-Time
Salary Range: \$10.93/hr – \$23.20/hr

Position Summary:

Laborer position is responsible for providing general labor maintenance skills associated with repair and maintenance of City roads, right-of-ways, and infrastructure within the City of Lawrence Department of Public Works' Street Department.

Position Responsibilities:

Performs general labor functions associated with maintenance and repair of city roads and easements, which may include cutting streets for repair work, milling streets for paving and drainage, compacting roadways, paving roads, patching holes, locating pipe, installing and repairing pipe, filling road cracks, removing damaged sidewalks and curbs, grinding asphalt and concrete, pouring concrete, forming sidewalks and curbs, maintaining storm sewers, repairing or building storm inlets, replacing or repairing berm work, maintaining and removing trees, cutting tree limbs or bushes, mowing easements, planting grass, repairing street lights, painting street markings, installing or replacing road signs, clearing ditches, sweeping streets, spreading road materials, picking up trash or debris, placing safety barricades and cones and flagging traffic.

Responds to weather events that obstruct or damage streets, right-of-ways and other City property; plows snow, removes branches downed by high winds, and clear storm drains, both during and after normal work-hours.

Performs general maintenance tasks necessary to keep vehicles, equipment and tools in operable condition, including inspecting equipment, checking and replacing fluids, greasing equipment and cleaning equipment and work areas; monitors equipment operations to maintain efficiency and safety; reports faulty equipment.

Transports, loads/unloads, and operates light construction or maintenance equipment as assigned.

Utilizes sound judgment, industry practices, and safety equipment to ensure a safe work environment for all employees and other individuals.

This list of duties and responsibilities is not intended to be all-inclusive and may be expanded to include other duties or responsibilities as deemed necessary by management.

Qualifications:

High school diploma or equivalent required.

One (1) to two (2) years' experience involving manual labor, road and roadside maintenance, grounds maintenance and equipment operation.

A combination of education, training and experience that proves requisite knowledge, skills and abilities for this position may be substituted.

Ability to perform manual tasks that require lifting and carrying of objects in excess of twenty-five (25) pounds.

Must possess and maintain a valid Class "B" Indiana Commercial Driver's License (CDL).

Working Conditions:

Work is performed both inside and outside with exposure to various weather conditions. Successful applicant may be exposed to intermittent noise, dust, dirt, odors, solvents, heights and confined spaces. Some work outside of normal operations hours is required.