



City of
LAWRENCE
Indiana

FIRE DEPARTMENT

MERIT COMMISSION MINUTES

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November 03, 2022

The monthly meeting of the Merit Commission was held at the Lawrence Government Center, Lawrence, Indiana. Those in attendance were as follows:

Commissioners:	Amy Coats	President
	Randy Warman	Commissioner
	Tom Taylor	Commissioner

CLFD:	Dino Batalis	CLFD Fire Chief
	Robert Wallace	CLFD Deputy Chief
	Kalie KD	CLFD Admin Assistant

Call to Order: President Coats called the meeting to order at 18:06 hours and led those present in reciting the Pledge of Allegiance followed by prayer.

Commission Members Comments: None.

Fire Chief's Comments: None.

Approval of Minutes: President Coats called for a motion to approve the June 02, 2022 meeting minutes. The motion to approve the meeting minutes was provided by Commissioner Warman and seconded by Commissioner Taylor. The motion carried and was approved unanimously.

Old Business: No old business to address.

New Business: Certify Promotion List.

Chief Batalis states an email was sent out to everyone in the process with the unofficial results. He says everyone felt it was a fair and thorough process. Cpt. Lizon sits in on interviews as non-voting member to ensure answers are within procedures – technical advisor. He is asking to certify the results for the Captains and Lieutenants. This list will go into effect on December 7th, 2022. Each candidate was mailed the scores but they are not official until they have been certified.

President Coats called for a motion. Commissioner Taylor motions for both lists to be certified. Comm. Warman seconds the motion. The motion carried and was approved unanimously.

New Lateral Transfer List

Chief Batalis mentions that the first round received five candidates. He felt that everything went well and has hired three of the five candidates. The department has retirements coming up in January and April of 2023. After both of those positions are filled with the last two candidates on the previous list, we'd like to create a new lateral list. Will use same process as before. More people will likely apply this time than last.

President Coats asks what makes you pull from the lateral instead of new hire list? Chief responds that the new hires have to go through a lot more training and don't normally have medic certification. We don't have to send laterals to the academy either. Saves the department around \$6K per person. All candidates from lateral list are both firefighters and paramedics.

Chief also explained the difference between EMT's and medics. New hires also have to go through PERF, where lateral candidates do not because they are already enrolled.

President Coats called for a motion to approve a new lateral transfer list. Comm. Taylor motioned to approve and Comm. Warman seconds the motions. The motion carried and was approved unanimously.

No further questions were asked.

Good of the Order Comments:

Comm. Taylor asks when we should expect the Lieutenant's or Captain's to move up. Chief Batalis states that it depends on bid system or a retirement but probably sooner than later. Chief Batalis thanks everyone that showed up or dialed in. He says that he will start looking harder for someone to fill the open spot.

Adjournment: President Coats called for a motion to adjourn. Comm. Taylor motions to adjourn, Comm. Warman seconds the motion and it was carried and approved unanimously. The meeting adjourned at 18:25 hours.

Respectfully submitted,

Kalie Kearney-Dunkerson

Kalie Kearney-Dunkerson, Recording Secretary